

# CLC shares victory for pregnant workers

Pregnant workers have a new right to collect state disability benefits, thanks to court action with which the Alameda County Central Labor Council was associated.

Section 2626 of the California Unemployment Insurance Code, which prohibited disability payments to pregnant women, is unconstitutional, the United States District Court in San Francisco has ruled. Such a prohibition constitutes discrimination against women within the meaning of the Civil Rights Act, the special three-judge

court decided.

The Alameda County Central Labor Council was directly informed of the ruling by the law firm of Levy, Van Bourg & Hackler, which represented the council as "intervenor" in the case.

Attorney Abe F. Levy suggested that unions might want to inform their members of their new right to collect disability benefits when pregnant.

The constitutional issue could still be appealed by the State of California, but only by going directly to the United States

Supreme Court.

The case is not finally concluded, Levy wrote, "because we have filed a Complaint seeking to recover partial benefits which the State of California refused to pay to pregnant women."

Levy noted that the firm represented the council and other intervening labor organizations without fee, "because of our belief in the importance of the principle involved and the commitment of the members of this firm towards the abolition of this very discriminating practice."

## Another brief filed— for overtime rights

Overtime pay rights of thousands of women workers in California would be wiped out if a recent court decision is allowed to stand, and the Alameda County Central Labor Council is supporting an appeal aimed at restoring those rights.

Together with other organ-

izations, the council filed an amicus curiae or "friend of the court" brief last week in support of an attempt by the State Division of Industrial Relations to overturn the April 27 decision in the so-called "Homemakers" case. A wholly-owned subsidiary of

MORE on Page 6

# East Bay Labor Journal

The Only Official Newspaper of Organized Labor in Alameda County

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TWO UNIONS PICKETED BART — United Public Employees 390 and Amalgamated Transit Union Division 1555 — with Central Labor Council sanction. This group turned out at the Administration Building in Oakland first thing Monday morning.

## Jaramillo reports

## Teamsters escalate violence against United Farm Workers

When Carl Jaramillo, a leader of the Alameda County AFL-CIO, reports on increasing violence against the United Farm Workers' supporters in the Coacchella Valley, he has an immediate sense of what he is talking about.

The windshield and rear window of Jaramillo's car were smashed, and so were those of two other AFL-CIO organizers, at the motel in Indio where they were staying. There is no doubt in Jaramillo's mind that it was done by Teamsters.

Furthermore, "the garbage truck—we called it that because it was always full of Teamster goons—tried to run me off the road," Jaramillo reported. It was during his most recent two-week stint there, ended June 24, and it happened while three sheriffs cars were following. Ray Huerta, UFW organizer, and a picket captain and another man were in Jaramillo's car. A Teamster car in front of them tried to block the road, weaving over both lanes as Jaramillo tried to pass. Unable to see what was going on, sheriff's deputies refused at first to issue a ticket to the Teamsters, saying they would either forget the whole thing or cite the drivers of all three vehicles.

Jaramillo said he would take his chances and insisted that tickets be issued. He was to appear in court on July 5.

On Sunday night, June 24, a UFW picket captain named Nicolas Bravo died in Brawley, reportedly of head injuries sustained in a beating when he tried to retrieve boxes with the UFW's black eagle label on them. It was a vineyard where the grower had a contract with Teamsters.

In another incident, the house occupied by a member of the United Farm Workers was burned.

"All of the violence that I witnessed in the four weeks I was there was started by the Teamsters," Jaramillo told the East Bay Labor Journal. "The UFW was always calling meetings—always calling 'junta, junta'—and they were always preaching 'no violence, don't even talk to the Teamsters'," Jaramillo said.

The AFL-CIO was getting some cooperation from law authorities, he reported. There was, for example, a court order that they could visit the labor camps or homes of workers between 6 p.m. and 8 p.m. without any Teamsters or growers present.

The AFL-CIO organizers would follow workers home, to be ready, and just before 6 p.m. would phone the sheriff and tell him where they intended to visit. When Mike Bozak, owner of the Bagdasarian ranch, threatened to call the Teamsters to kick Jaramillo and other AFL-CIO men out of the camp there, the sheriff informed Bozak of the visiting rights.

Restrictions on use of bullhorns were lifted and the UFW was free to yell to the workers in the fields, if they could out-shout the Teamsters.

About 1,000 were picketing

MORE on Page 7

## BART struck over equal pay issue

BART trains stopped running Monday morning, July 1, when employees in two unions went on strike. Leaders of United Public Employees 390 and Amalgamated Transit Division 192 were preparing for a long one. They suspected that management had forced the walkout for its own purposes, but they felt they had no choice.

"It was either accepting what they offered or taking off," said Paul Varicalli, executive secretary of Local 390, which represents some 1200 clerical, maintenance and transportation employees of the Bay Area Rapid Transit District. "The people have been simmering for three years. They can't see why a few should get \$2 more an hour for the same work they do."

About 150 workers in various departments transferred into BART from other area transit systems, carrying their wage rates with them under a federal rule. The unions demanded full equalization and insisted that this sore issue be resolved before any other issues were discussed. Management said they would have to look at all cost items first. At the request of State Conciliator Edward Allen, the unions postponed a June 22 strike deadline a full ten days and submitted their full contract proposal on June 27, with the provision that the equalization issue would be taken up before any other. At 8 p.m. on July 1, BART representative Mark K. Bowers advised the Joint Union Committee that BART was not able to make any proposal whatsoever on either equalization or any other cost issues.

"Bowers said they hadn't costed out the total package yet, Varicalli reported, "and they

were't even sure they would have the information for the Tuesday morning board meeting.

"We believe BART has not seriously attempted to resolve the equalization issue during this critical period and, in fact, took the unions for a ride when we tried to do our damnest to avert a walkout," Varicalli declared.

The system was completely shut down at press time. B. R. Stokes, general manager of BART sent a four-page letter to employees telling them not to come to work.

Trainmen are represented in negotiations by Merlin Gerkin, international representative of the Amalgamated Transit Union, since they are still in the process of forming their own local.

Picketing by both unions was conducted Monday at shops in Hayward, Concord and San Francisco as well as at the BART Administration Building, 800 Madison Ave., Oakland.

## Vince Fulco succumbs

Vincent J. Fulco, secretary-treasurer of Auto Salesmen's Local 1095 and a member of the executive board of the Central Labor council, died of a heart attack on Monday, July 2. He had just returned from a trip to Japan as a special representative of the Retail Clerks International Association.

**OFFICIAL UNION  
NOTICES**  
will be found  
on page 8

## COPE endorses Bill Lockyer

Alameda County labor's Committee on Political Education (COPE) has endorsed Bill Lockyer, long-time aide to the late Assemblyman Robert W. Crown, in the special election August 7 to fill the seat of the late Assemblyman Robert W. Crown.

Lockyer was Administrative Assistant to Assemblyman Crown from 1966 to 1972. As such, he was often in contact

with organized labor on legislative and campaign matters.

He was graduated from the University of California with a major in political science in 1965 and later did graduate work at San Jose State in public administration.

Lockyer and other candidates were interviewed by COPE on June 29. He told the labor leaders that he has the support of Congressmen Don Edwards

and Ron Dellums, of State Senators Nicholas Petris and John Holmdahl; of Assemblymen Ken Meade and John Miller and March Fong; and of Alameda County Supervisor Tom Bates, as well as many leaders of city governments within his district. This was important to labor, which had expressed the hope that Democratic politicians in the area would get behind one candidate.



# Nation in labor

**A NATIONWIDE STRIKE AGAINST FIRESTONE** Tire & Rubber Co., plants started June 20 when bargaining broke down without agreement on a new contract. Some 13,000 workers were out at 13 plants, including one in Salinas and one in Los Angeles. The United Rubber Workers AFL-CIO pointed "the finger of accusation" at the "unprecedented increase in the cost of living," and otherwise avoided defining the issues for fear of hardening up the opposing viewpoints.

**GENERAL ELECTRIC ABANDONED BOULWARISM** — the "take it or leave it" stance in labor relations which GE had made famous—and made a particular point of announcing that it was doing so in the first round of recent negotiations. United action of nine unions was credited with winning advances comparable to what it took a 101-day strike to win three years ago. The big production units are represented by the IUE (International Union of Electrical Workers AFL-CIO) and, as in Oakland, the UE (United Electrical Workers, independent.)

**THE WASHINGTON POST REPORTERS** broke open the Watergate story, Carl Bernstein and Bob Woodward received \$500 Sidney Hillman awards, named for the first president of the Amalgamated Clothing Workers. They also received the Heywood Broun award of their own American Newspaper Guild, named for the crusading first president of that union, and also the prestigious Pulitzer prize in journalism—all in recognition of their contribution to the role of a free press in preserving the right of the people to know what is going on in its government.

**CARPENTERS AND WOODWORKERS** unions have signed a mutual assistance agreement aimed at securing cooperation in organizing and bargaining in logging, sawmills, cabinet making, manufacture of mobile trailers and modular housing, furniture and general woodworking. One key provision is that if both unions get involved in organizing the same operation, immediate arrangements are to be made to determine which one shall continue, so as not to divide the workers.

**DOCTORS HAVE ORGANIZED ANOTHER** local — the eighth — of the Physicians Union, in Helena, Montana, and the Service Employees International Union has given it jurisdiction of the whole state. Dr. Vincent Amicucci said 25% of the 43 doctors in Helena were charter members and another 25% wanted to join. An ophthalmologist and the son of a union bricklayer, Dr. Amicucci said the union was needed to help the physicians cut red tape and administrative in-

terference when dealing with third parties in the doctor-patient relationship.

**A NEW LATINO LABOR COUNCIL** is being formed with AFL-CIO cooperation, following the example of the "successful operations of the A. Philip Randolph Institute" (which was established by Negro trade unionists in 1966). Representatives of ten international unions and three state federations set up an interim committee to organize the Labor Council for Latin American Advancement. Headed by Ray Mendoza of the Laborers, the interim committee will call a national conference to adopt a constitution.

**WHITE COLLAR ORGANIZING** set a record in 1972, with unions winning bargaining rights for 21,780 employees. That was nearly double the 1971 figure and well above the previous record in 1967 when 15,000 signed up. Teamsters participated in 264 elections and won 148, with a total of 2,355 workers; Office and Professional Employees won 47 of its 86 contests and a total of 3,710 workers; the International Brotherhood of Electrical Workers won 51 units, with 950 workers, of the 73 contests; and Insurance Workers won 26 of 54 elections, mostly in Metropolitan Life. Other significant gains were made by Communication Workers and the Newspaper Guild. The report by the Bureau of National Affairs deals only with private industry and does not take account of the phenomenal growth in unionization of public employees.

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# East bay apprentice ceremony honors 197

The twenty-sixth annual apprenticeship completion held by the Greater East Bay Joint Apprenticeship Council ceremony marked an end and a beginning for the 197 workers in 23 trades who officially were awarded their trade certificates at the time.

It was the end of a combination of on-the-job training and classroom programs that had lasted from two to four years, during which time the pay was to the degree of training. And it was the beginning of full journeyman status and, for many, of careers in skill leading to supervisory jobs (the percentage of graduated apprentices who go on to become foremen, superintendents, and so on is quite high). The principal speaker, Gardner Morse, executive director of the Sheetmetal and Air Conditioning Contractors, warned the honorees never to think of the evening as "the high point" of their lives.

The dinner ceremony was held on June 9 at Goodman's on Jack London Square, Oakland, under sponsorship of the joint labor management committee that serves as an umbrella for the labor-management committees in the various trades. As always on these occasions, much assistance was given by the staff of the State Division of Apprenticeship Standards (DAS).

According to the local DAS office, there are now 35,000 apprentices in the state in registered programs covering 400 occupations. Of these 7,000 are returned veterans who are drawing training allowances under the GI bill. Standards for apprenticeship require that the skill involved require training of no less than 2,000 hours. There are also 8,000 shorter training pro-

grams registered with the state, many of them operated by employers.

Some major apprenticeship programs, such as those of Carpenters and Plumbers—have completion celebrations of their own.

The largest number of new journeymen participating in the Greater East Bay ceremony will go into either the International Association of Machinists (especially in automotive field) or the Sheet Metals Workers International Association. Other unions participating were: Automotive Painters, Bakers, Bookbinders, Bricklayers, Cement Masons, Glaziers, Plasterers, and Roofers. Several of the "journeymen" Bookbinders were women.



**EXPERT AUTO PAINTERS** in the front row received their journeyman Trade Certificates at the Apprenticeship Completion Ceremony at Goodman's Hall. They are members of Auto, Marine & Specialty Painters Local 1176. Seated, left to right, are: Henry Ceragioli, Darrell Jones, James Delinger, James Damm, Gary Post, and Jeff McGregor. Standing in the back row are: Leslie K. Moore, Business Representative of Local 1176; Ferdinand Baca, Strehle's, paint foreman; Paul Bento, President Local 1176; George Orr, Recording Secretary; and Russell Gregory, Instructor.



**CEMENT MASONS COMPLETING THEIR APPRENTICESHIP** and receiving Journeyman Trade Certificates at the East Bay ceremony are seated here in the front row. From left to right they are: David Knight, Richard Moreno, James McBride, Machael Gardner, Roy Rogers and Robert Gessner, all members of Local 594. Standing in the back row are some members of the team that made the program possible. From left they are: Dino Pezzi, instructor; Ken Kemble, employer member of the joint labor-management committee; Bruce Dillashaw, business representative of Local 594 and labor member of the joint committee; George Wendover, president of Local 594; Paul Rodgers, labor member; Kelley Lee, labor member, and Robert Harris, instructor.

## Carpenters apprentice ceremony set

The 46 Counties Northern California Carpenters Apprenticeship and Training Joint Committee has announced that it will hold its Completion Ceremony for the bay area on Saturday, July 14. The "gala" dinner program will start at 8 p.m. at Goodman's Hall, Jack London Square, Oakland, following a no-host social hour.

Representatives of the carpenters, millmen, millwrights and pile drivers local unions and contractor associations in the five bay counties will gather to honor the young men who have worked, generally, for four years to acquire the skill of the trade and are now being graduated to journeyman status.

Approximately 16% of this group are minority persons who have successfully completed their apprenticeship, the Joint Committee announced.

Principal speaker of the evening is John F. Henning, Executive Secretary, California Labor Federation. Emmett Clifford representing the Associated Home Builders of the Greater East Bay and John Watts, Executive Secretary of the Bay Counties District Council of Carpenters, will also speak.

Apprentice contest winners, who are also graduating, will be honored.

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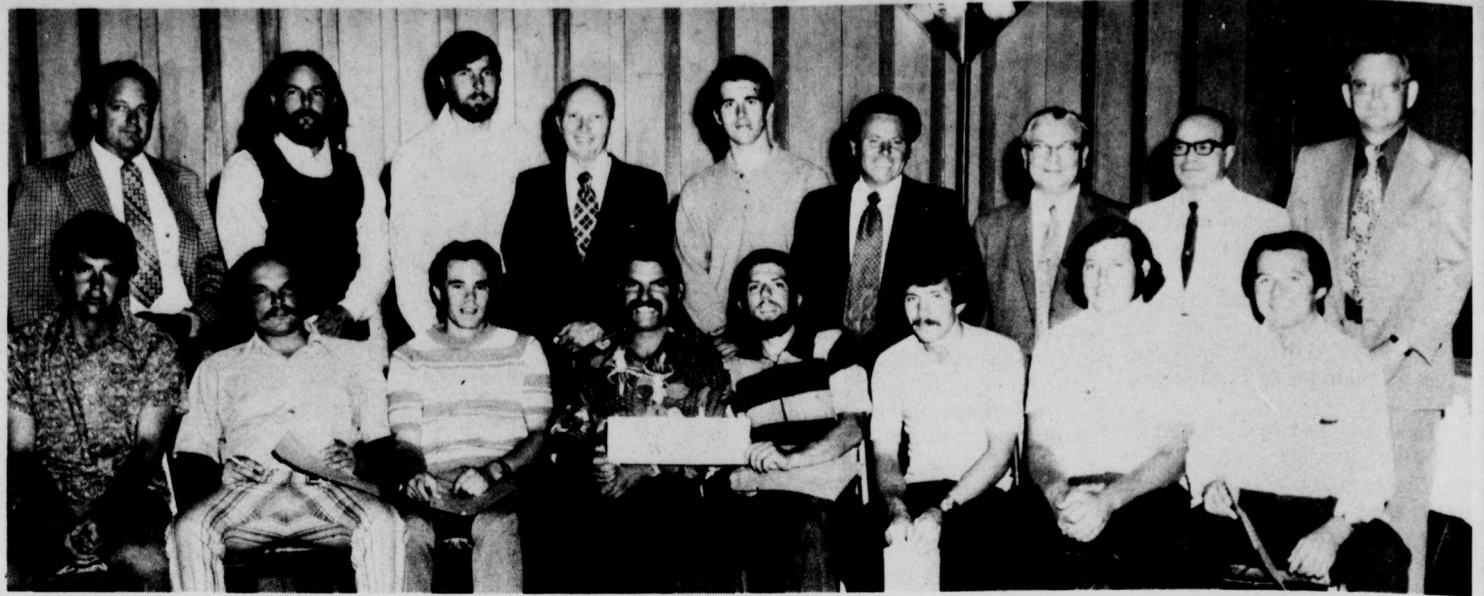
## Sheetmetal elects Maddox

William "Bill" Maddox will be installed on July 18 as the new Business Manager and Financial Secretary of Sheet Metal Workers Union Local 216.

Stepping into the position Maddox vacated as business representative will be T. R. Tom Treadway, who had previously held the post. Incumbents Keith Griffin and Jim Newman were re-elected from among a field of nine.

These races were the highlights of the election held June 29. The installation will be held at the regular membership meeting on July 18.

Other officers to be installed are: President, Vincent Meccia; Vice-president/Treasurer, Bernard Brandt; Recording Secretary, Richard M. Aguirre; Conductor, John Medonca, Jr.; Warden, Donald Prosch; Executive Board members, Albert Boss, Glen Wylie, Raymond Pereira, James Yee, and William Thomas; Trustees, William Michels, Salvador Diaz, Sr., and Walter Valerio.



NEW JOURNEYMEN SHEET METAL WORKERS were among the larger trade groups to receive trade certificates at the June 9 Apprenticeship Completion ceremony. Those in the front row are, from left: George Gensini, Rush Suggett, Dale Horne, Tim Mailho, Joe Zeffaro, Ron Collins, Steve St. Germain, and Ed Lusby. In the back row are, from left: Joint Apprenticeship Committee dispatcher Bill Maddox; journeymen Lester Adams and Keith Baughn; J.A.C. chairman Blythe

Williams; journeyman Robert Blank; J.A.C. member (and principal speaker of the evening) Gardner Morse; J.A.C. secretary Fred Harmon; J.A.C., Coordinator Ernie Gouveia; and J.A.C. administrator John Wagner. In addition the following men have turned-out but were not present when the picture was taken. Albert Corso, Alex Mathews, Dennis Spady, Paul Lewis, Dean Fenton, Alford Johnson, David Speights, and Rodney Kellogg.

## Chips and Chatter

### Carpenters 36

by Gunnar Benonys

The Carpenters wage situation, as of the past Friday, is still in a state of confusion. Remember the days of the War Labor Board in the early forties? We had negotiated an agreement, but had to wait weeks to find out how much (or how little) had been finally approved!

Same situation today. It is rumored that the C.I.S.C. has approved a forty cent package only; 15 cents wages and 25 cents on pension. Our negotiated amount was to have been 90 cents; 65 cents wages and 25 cents on fringes.

AN APPEAL has been filed for a hearing on the carpenters problem. Our representatives will be in Washington to attend the hearing on your behalf.

Let's hope the Construction Industry Stabilization Committee listens closely to our appeal for our negotiated increases.

Remigio Javellana just returned from a week's trip to Hawaii. He enjoyed the good even temperature of 72 degree weather and reports that carpenters are needed in the Islands.

Arne and Ann Keto are leaving to visit her former home at Loughrea, County Galloway, Ireland. They will be gone a full

month and hope to visit England and France and stop at New York on their return trip.

OPERATION PAPERBACK extends its thanks to Tom and Peggy Richards from Clear Lake for their contribution of books. Also "Many Thanks" to Brother Fred Marlowe of Local 1622. We appreciated your donation of books.

On our sick, injured and recovery list are Brothers Richard B. Allen, Wm. H. Anderson, Herbert B. Cleveland, Bennie L. Cole, Warren R. Hall, Sr., George Casnoff, Eric Lehto, Joseph Ludwig, Eugene T. Maher, George Poulos, and Heinrich Schuster.

Regret to report the deaths of Nolan A. Thompson, he was a member for 30 years and was 85 years of age.

William "Bill" Young, was 50 years of age and a member for 12 years.

Mrs. Mary Garcia, wife of long time, retired Brother Tony Garcia, passed away June 4, 1973.

Mrs. Florence Merritt, wife of Brother C. C. Merritt, passed away May 30, 1973.

Late report! Brother M. B. "Bill" Cameron, retired former Trustee has returned to Oakland Kaiser hospital for further treat-

ment. Limited visitors.

The passing of Brother O. Z. Bookman last April apparently was not reported. He was 72 years of age and a member for 30 years.

NOTE: All carpenters who have worked on "Slip form" construction are requested to call Benny or Al. We anticipate a large job starting shortly and we may need your names and phone numbers.

Uncle Benny observes that although children are deductible, they CAN also be very TAXING!

Li'l GeeGee, our office vamp, says, "A woman driver is a woman who drives the same way a man does—only she gets blamed for it!"

Cousin Al observes, "Happiness is when the slip of paper under your windshield wiper is an Advertisement!"

See all you good Brothers at the next meeting, yes?

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## Ironworkers

### by Dick Zampa

By now you should have received your retroactive pay check. If you haven't as yet, please contact the office giving us the name of the Contractor and we will proceed to make the collection. This increase is retroactive from February 16, 1973 and is as follows: 20c wages, 10c vacation and 5c Health & Welfare.

As you know, Election of Officers was held Saturday, June 30. The following people were elected to the various offices: PRESIDENT Dick McCabe, VICE PRESIDENT Bill Dawkins, BUSINESS AGENT Bob McDonald, FINANCIAL SECRETARY Cal Oberlander, EXAMINING BOARD: Bill Denham, Dean Van Pelt, Jerry Smith, EXECUTIVE BOARD: Larry Wheeler, Bill McCabe, Ted Yockey, James (Pineapple) Pruett and Chuck Preset. The foregoing are listed by order of votes received, high vote being first. TRUSTEES: Jack Dowling, John Howes, ALAMEDA BLDG. TRADES DELEGATE John Howes, CONTRA COSTA BLDG. TRADES DELEGATE Bill Dawkins, NAPA, SOLANO BLDG. TRADES DELEGATES Dick McCabe and Chuck Preset.

A meeting of the Board of Trustees of the Health & Dental plan was held Monday, June 25, 1973 in San Francisco and it was their decision to accept a new Company to handle our Health and Dental. The new carrier is Continental Casualty, and will provide service commencing July 1, 1973 until July, 1974. You will be receiving new booklets as soon as they can be printed.

Apprentice Completion Ceremonies were held Friday evening, June 22 at the Concord Inn and it was a very enjoyable evening, with 42 Apprentices completing. The Outstanding Apprentice Award was won by R. T. Rodacker.

We were saddened with the deaths of the following Brothers: George Burge passed away on June 10, Manual Reis passed away June 12, and Don Silva was killed in an auto accident June 13, 1973. Our sympathy is extended to their families and friends.

## FOR PLASTERING

PATRICK M. MALLEY

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## Government & Service

by Bruce Groulx

The long organizing drive at the Alameda Navy Exchange ended with victory for the union in election. Out of 360 employees, 212 voted to be represented by the Government & Service Employees Union Local No. 3, and 65 voted for the Exchange.

I would like to thank the following members for their help in organizing Alameda. From Treasure Island: Dot Riggs, Alberta Bean, Claude Johnson and Roxanna Riggs. From the Alameda Warehouse: Alvie Santos, Nick Canalin, Gerry Clayton, Marilyn Hiniker, Pete Ogo and Catherine Williamson. From the Oak Knoll Exchange: Mary Ann Unger, Gerry Gracia, Dorothy Walton, Flossie Smith, Marcia Mimnaugh, Gloria Deis and Mary Pierce. To each of these members and many others I want to thank them very much for their help. Without their help the organizing drive would have ended in failure. Thank you again. And a special thanks to the Alameda Warehouse members for the time they volunteered to hand out pamphlets.

Negotiations for Alameda should start next week and hopefully we should have an agreement soon afterward.

From June 23rd to June 28th or 29th I should be in Buffalo, New York for the International Union Convention unless there are problems with the negotiations with Alameda.

## Watchmakers

by George F. Allen

By the time you read this column, Mildred, our office secretary will be in Florida with her son and grandchildren starting her retirement — "providing nothing unforeseen happens" — as Millie would say.

I mention this because, due to publication deadlines, this article is being written before Mildred has left the union office.

How you express the feelings of the membership who have received personal attention from Mildred over the years (too many to mention) is impossible. I know the members will miss her. Alice Belisle, who as you know handles our insurance program, will also miss her because Mildred worked with Alice on many insurance problems.

I will miss her excellent ability, knowledge and experience that will be hard to replace.

We appreciate her many years of service to the organization and we wish her good health and many years of happy retirement.

**SAN FRANCISCO MEETING:** The next meeting will be held on Thursday, July 19, at 7:30 p.m.—Union Office, 785 Market St., Rm. 510, San Francisco.

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**KEY TO SUCCESS** in the organizing drive just launched by Barbers Local 134 will be this Union Shop Card. International union organizers have been assigned to help the Oakland local sign up shops, but union families will make all the difference when they walk in the door to get a haircut and ask to see this card before sitting down. By patronizing only those shops which display this card, they will show that they believe in fair standards for all working people.

## Barbers 134

by Jack M. Reed

Brothers, starting this July 1, Local 134 is embarking on an Organizing Campaign. Carl Knight and Anthony Rizzo are being sent by the International to aid us and we will have the help of our Central Labor Council. All affiliates to our Central Labor Council will be contacted and asked for help in informing their members to LOOK FOR and DEMAND THE UNION SHOP CARD when patronizing a barber shop.

We will also need your assistance and cooperation at certain times. A team effort is necessary for success. The time has come to stop drifting with the tide and start moving our organization and our industry forward and upward. Do your self a favor by trying it.

By now all our members who were about to get their pension and all members who drew their first check and all members who were 65 and over and who could have qualified for their pension on January 31, 1972, should have received all of their contributed monies back. If you were in the

above group and for some reason did not receive your check then I suggest that you call me and we will find out why you were omitted.

Kruse Brothers Barber Supply Co. have joined Local 1002 of our International Allied Industry and are now a Union Barber and Beauty Supply Dealer. Please take due note.

On Sunday, June 10, 1973, I attended the Nevada State Barber Association Convention in Sparks, Nevada. We were graciously received by the Nevada State Association Officers and Delegates. Had an opportunity to meet with International President Richard Plumb and Richard Devine. All I can say is that it is costly to attend a convention that is held at the Nugget Casino. Boy! those slot machines are sure tight.

Brother Fred Bower and Gus Padavana are in the hospital for operations. We hope they recover soon. Brother Ed McGinnes passed away on June 11. Sympathy is extended to his wife and family.

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## Millmen's union

### Local 550 elects, gets pay raise

Business Representative Arsie Begby, Financial Secretary Odus Howard, Recording Secretary Jack Archabald, Treasurer Ed Coelho and Warden Jessie Lott were all re-elected on a white ballot. The newly elected Vice President Tom McDonald and newly elected Conductor Joe Wash won election unopposed. President Tom White who served out the unexpired term of Gene H. Bohner won election unopposed after disqualifying Brother George White from running on the grounds that Brother White is not depending upon the Trade for his livelihood per paragraph (c) Section 31 of the Brotherhood Constitution.

The lack of opposition in many of the positions no doubt caused the small voter turn out of forty members whose votes elected the following:

**TRUSTEE POST**—Incumbent Jose Aramillo was re-elected with the high vote of 28. Ronald Baker and Jim Hart running for the first time were elected with 22 votes each. Incumbent Bernard Jadeson who drew 15 votes was defeated as was new comer George Banovitch who also drew 15 votes.

**DELEGATES TO DISTRICT COUNCIL**—Nine running in what should have been a field of ten the following were elected. Thomas White 30, Jessie Lott 31, Ronald Baker 30, Odus Howard 30, Thomas McDonald 29, Ed Coelho 31, Arsie Bigby 28, Jose Aramillo 28, Jim Hart 31.

**ALAMEDA COUNTY BUILDING TRADES COUNCIL**—Five to be elected out of a field of six (6) running. The following were elected: Ed Coelho 32, Arsie Bigby 31, Odus Howard 31, Ronald Baker 24, Jack Archabald 29, Thomas White who lost received 18 votes.

**ALAMEDA CENTRAL LABOR COUNCIL**—Four were running in what should have been a field of at least five. Elected were Odus Howard 32, Arsie Bigby 31, Ed Coelho 31, Thomas White 28. **CONTRA COSTA CENTRAL LABOR COUNCIL**—Two elected out of a field of three saw Odus Howard and Arsie Bigby elected with 30

votes each. Tom White lost with 13 votes.

**STATE MILL COMMITTEE**—The five to be elected out of a field of seven were Ed Coelho 32, Jack Archabald 29, Odus Howard 29, Arsie Bigby 28, and Tom White 31. Jose Aramillo with 13 votes lost as did Ronald Baker who received 19 votes.

**NEGOTIATING COMMITTEE**—Odus Howard, Arsie Bigby, Jose Aramillo, Ed Coelho, and Thomas White were the unopposed winners.

**CONTRA COSTA BUILDING TRADES COUNCIL**—Arsie Bigby with 32 votes and Odus Howard with 30 votes were elected. Thomas White lost with eleven votes.

One of the immediate duties of the President will be to appoint Delegate and Committee members to fill the vacancies.

**PAY RAISE**—Brothers, following is the news you have been waiting for:

In a communication directed to Dwight Steel, Lumber and Mill Employer Association—Re: Case #13770-2-1 dated June 13, 1973, from the Cost of Living Council, Washington, D.C. 20507 signed by Millard Cass Administrator for Pay Board matters, Paragraph 4 states: "Upon consideration of the evidence with respect to this case, it is found that pursuant, to Section 201.30, Economic Stabilization regulations, an exception to the general wage and salary standards is warranted sufficient to permit payment of the full amount of the increases as requested. It is therefore ordered that the request for exception is approved and the Employer may make immediate payment of, and employees in the employee unit involved may receive the pay adjustment involved in this case."

Brothers, the above quote is referring to the five cents (.05c) withheld from the thirty five cents (.35c) wage increase effective May 1, 1972, under the terms of the Master Mill Cabinet Agreement.

A letter will be going out immediately to the Employers to make the payment as ordered.

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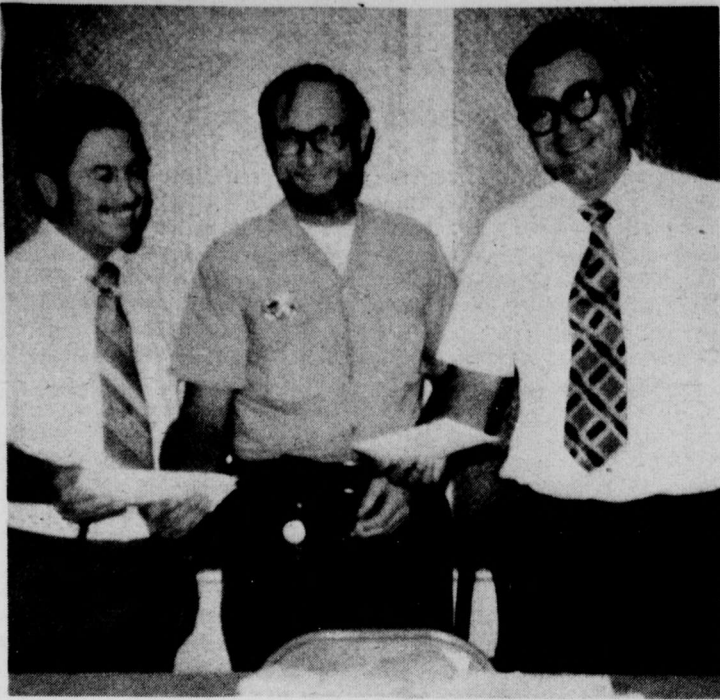
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PICNIC COMMITTEE of Amalgamated Transit Union, Div. 192, is planning a happy event for members and their families. From left they are: Vice-president George "Chili" Garcia, Committeeman Leonard Morgan; and President Ed Cordeiro.

## Transit union — Div. 192

by Mike Chuba

Sunday, August 5, is the day of our annual picnic, and you won't want to forget it. There will be swimming and games and plenty of food and drink for members and their families, out at Castle Rock Park, Walnut Creek. Some surprise awards, too.

Anyone who still has some of the literature we sent out, please return it to the union office as soon as possible.

Your Union Officers should have the proposed changes in your By-Laws out by the end of July so you can read and understand them and be able to vote at your divisions sometime in August.

If anyone in the operating dept. has some ideas on uniform changes please contact us. This is in regards to color and material. You know the uniforms we now have 'our kind of outdated.

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# Overtime pay rights — CLC joins in filing brief

Continued from page 1  
the Upjohn drug company. Homemakers is a firm which employs domestic workers.

When the Division of Industrial Welfare attempted to recover some \$19,000 in minimum wages and overtime pay which it said Homemakers owed to its workers, the company sued the division in the U.S. District Court in Los Angeles. It charged that the California law that requires time and a half overtime pay for women after eight hours a day constitutes discrimination against men and is therefore a violation of Title 7 of the Civil Rights Act of 1964.

The District Court upheld the company's position, throwing into question 580 alleged violations of the law. These involve \$700,000 in overtime pay claimed by 13,400 women, according to Evelyn Whitlow, Director of the Division of Industrial Welfare.

However, on May 17 the Attorney General issued a stay of execution which permits enforcement of the law while the appeal is underway. Ultimately, new claims would be banned unless the decision is reversed or new legislation is passed.

Governor Ronald Reagan vetoed a bill passed last year to extend overtime pay rights to men. Another such bill has been introduced this year.

As the amicus curiae brief points out, the intent of Congress clearly was not to worsen working conditions but to extend benefits to workers who suffered their lack as a result of discrimination.

Among other groups sponsoring the brief were the California State Council of Carpenters, the Central Labor Council of Contra Costa County, Consumers Co-op of Berkeley, Communication Workers 9511, Retail Store

Employees locals 373 and 428, the National Conference of Black Lawyers, the National Lawyers Guild.

Union W.A.G.E. and the Southern California Chapter of the American Civil Liberties Union assumed financial responsibility for the brief but will be asking other sponsors to chip in, according to Joyce Maupin of Union W.A.G.E., a group of women unionists. Attorney Ann Fagan Ginger volunteered her services, but there were other costs.

A separate brief was also filed on June 25 by the California Labor Federation, AFL-CIO.

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# Jaramillo reports on violence in vineyards

Continued from page 1  
when Jaramillo left. Field crews were about 50 per cent of normal, and inexperienced, with the result that crates need re-packing and grapes are green, cutting their price on the market to near the break-even point. UFW Director Cesar Chavez called on government officials to enforce legal minimums on sugar contents. Union-sponsored checks in several cities showed 50% to 75% of the Perlette grapes harvested last month to be sub-standard. Thompson seedless grapes are due for harvesting now.

The growers are "out to smash the union," Jaramillo said. They object particularly to the hiring hall in the UFW's contract, because qualified workers of all ages are dispatched. Growers want to hire only those in their prime, between 20 and 40, Jaramillo said.  
Furthermore, the Teamster contract makes no provision for stewards in the fields or for any processing of grievances. The Teamsters' basic wage scale is \$2.30, compared with the UFW's \$2.40. The United Farm Workers will ask for \$2.70 in a new contract.



SOME TEAMSTERS oppose the role played by their union in joining with growers to attack the United Farm Workers in vineyards and lettuce fields. This is part of a group—all Teamsters—that demonstrated in support of the AFL-CIO union led by Cesar Chavez on June 10. They formed a consumer picket line at the Safeway store on Telegraph near MacArthur in Oakland.  
(Photo by Mike Henaghan)

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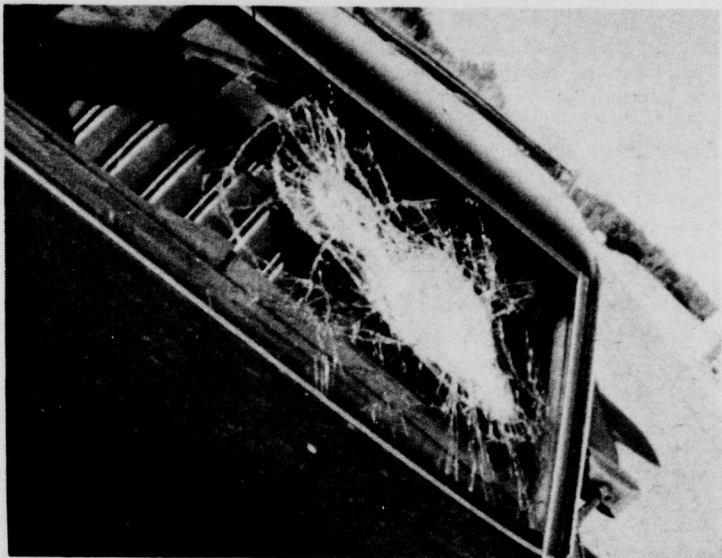
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WINDSHIELD WAS SMASHED on Carl Jaramillo's car while he was sleeping. He drove it next day to the picket line to show he wouldn't be intimidated. Lt. Yoximer, in charge of strike duty for the Sheriff's Dept., testified in court that all violence was started by the Teamsters, Jaramillo reported.

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# OFFICIAL UNION NOTICES

## AFSCME 371 U.C. EMPLOYEES

Due to vacations during the months of July and August, there will not be a regular meeting during these two months. The Executive Board, however, will continue to meet at 12:30 to 2:00.

J. J. Santoro, Secretary  
Treasurer

## AMALGAMATED TRANSIT UNION, DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m. and 8 p.m. at the union hall, 1709 Webster Street, Oakland.

Mike Chuba, Financial  
Secretary

## AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H. Third Floor.

Vern Duarte, Financial  
Secretary.

## AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

The meeting of July 3 has been cancelled because of the Fourth of July holiday.

Leslie K. Moore, Business  
Representative.

## BARBERS 134

The regular July meeting of Barbers Local 134 will be held on Thursday, July 19, at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland.

A full report on the proceedings of the 65th Annual California State Barber Association Con-

vention will be given, including the endorsed resolutions that will be presented at the International Convention in September.

Jack M. Reed, Secretary  
Treasurer

## BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

## CARPENTERS 36

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

Allen L. Linder, Recording  
Secretary.

## CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meeting.

Wm. "Bill" Lewis, Recording  
Secretary.

## CARPENTERS 1622 HAYWARD

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattox Road, Hayward, California. Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on

Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 8 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses.

Charles Wack, Recording  
Secretary.

## IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings is held on the 2nd Friday of each month, 8 p.m.

R. L. Zampa, Financial  
Secretary

## MILLMENS UNION 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Members who are laid off from work are reminded to sign the out-of-work list each week. The new list goes up each Friday and is good through Thursday night.

Odus G. Howard, Financial  
Secretary.

## OAKLAND SCHOOL EMPLOYEES 257

July and August will be vacation months. The next regular meeting after vacation will be September 15, 1973 on account of Labor Day and Admission Day.

The Executive Board will meet at the Call of the President of the Local.

Harold Benner, Executive  
Secretary

## PLUMBERS 444

As we have done in past years, there will be no Regular Meeting for July, by order of President Wallace Hicks. The next Regular Meeting will be August 22, 1973.

Fraternalty yours,  
George A. Hess, Business  
Manager and Financial  
Secretary-Treasurer

## PRINTING SPECIALITIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary.

## PRINTING SPECIALITIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

William Prendebale, Secretary.

## STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens, Recording  
Secretary.

## WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

George F. Allen,  
Business Manager

## Dental Technicians

by Leo Turner

First, I want to correct some misinformation in my column in the last Labor Journal. I stated that those technicians who are presently covered by the Hartford Insurance Company would be receiving new enrollment cards for our new insurance coverage with the Republic National Life Insurance Company. I was later informed that this will not be necessary. The previous enrollments with Hartford will be transferred to the new insurance carrier.

Some time back we reported on the organization of the dental assistants and the office employees of the Dr. J. B. Randall office in San Leandro. This office was affiliated with the Professional Facilities Corporation of Chicago. This was a closed-panel operation catering to union group dental plans. The biggest group in this office was that of the International Association of Machinists. The Machinist's Union pulled out because they were dissatisfied with their service. As a result this outfit closed its doors on two days notice on May 31st, before we had been able to negotiate a contract. Typical of the type of management involved was its failure to even pay the vacation pay due its employees. Several cases are now on file with the Labor Commissioner.

An arbitration case is now pending against Dr. J. W. Gilmartin of Sacramento, for failure to observe the union shop provisions of the contract. Efforts are being made by him to stall the arbitration. It may become necessary to take further legal steps in this matter.

**REMINDER:** The next local meeting is August 1st, to discuss the contract demands and to elect the negotiating committee.

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# Carpenter locals elect officers

Bill Marshall  
represents  
three unions



**BILL MARSHALL**

Three Carpenter locals have re-elected William Marshall as their business representative, without opposition.

Marshall's services and salary are shared by Local 194 in Alameda, Local 1158 in Berkeley, and Local 1473 in the Fruitvale area of Oakland. his office is in the Labor Temple at 2315 Valdez St., Oakland.

### ALAMEDA

In balloting on June 4, Local 194 also elected the following officers:

President, Roger Loesch; vice president, Don Simmons; recording secretary, Bill Lewis; financial secretary and treasurer, Andy Loesch; conductor, A. A. French; warden, George Krause; trustees, Bill Davis, Krause and French.

Delegates to the Five Bay Counties District Council of Carpenters from the Alameda local are Roger Loesch, Krause and Simmons. Delegates to the Alameda County Building and Construction Trades Council are Lewis and French.

### BERKELEY

The Berkeley local elected the following officers: President, Don Keebler; vice president, Rudy Halbritter; recording secretary, Nick Afdamo; financial secretary, William Mahaffey; treasurer, Bill Moore; conductor, Harold Dohrman; warden, Tom Bowman; trustees, Lloyd Bredderhoft, E. L. Grant, and Charles Moore.

Delegates to the District Council from the Berkeley local are: Afdamo, Tony Masters, Keebler, and Harold Schloffer. Delegates to the Building and Construction Trades Council are Dohrman and Paul Holloway.

### FRUITVALE

Local 1473 is also installing

Hayward  
local returns  
incumbents

Hayward Carpenters Local 1622 re-elected its key officers for new terms by generally comfortable margins in voting on June 16.

The officers installed this month are: president, Chester Linn; vice-president, Aubrey Lewis; trustees, James Minton, Melvin Jones, and Ray Weir; recording secretary, Willis Voss; conductor, Roy Godfrey; warden, Lee York; treasurer, Manuel Nieves; financial secretary, Delbert Bardwell; business representatives, Elmer Borge, Luther Curry, and Paul Shelton.

Eight delegates to the Alameda County Building and Construction Trades Council were also elected: Elmer Borge, Paul Shelton, Luther Curry, Charles Wack, Chester Linn, Garland Smith, Frank Galgowski and Delbert M. Bardwell.

Delegates and alternates to the Five Bay Counties District Council of Carpenters are: Borge, Shelton, Wack, Minton, Ray Fouché, James Riestra, Galgowski, Curry, York, Garland Smith, Bardwell, Melvin Jones, Voss, Linn, Rudolph Hood, Aubrey Lewis, Jack Strange, Walter L. Williams, Weir, Nieves, Ralph Hollums, Lawrence S. Silberman, Roy Godfrey, Kenneth Fods, and Harry Hufford.

### LETTER TO THE EDITOR:

I wish to thank the members of Carpenters Local 1622 for re-electing me as one of your Business Representative for another term.

I will do my best to police our contract and fight the no growth movement, so that we can continue to have JOBS to support our families.

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## Northerners sweep state competition

Carpenters from the 46 Northern Counties made nearly a clean sweep of the state apprenticeship contest held in Hollywood June 21-23. They took all first places in four craft divisions, and three out of four second places.

For the first time in the history of these contests, both the first and second place winners in Carpentry were from the same local. They were Lance Bracket and Carleton Eshleman, respectively, both members of Local 35 in San Rafael. Top Drywall Installer, Donald Kuhwrth, was also from Local 35.

Millwright Clayton L. Scwab of San Leandro topped his division. The Mill Cabinet division's first place winner was John Beyer of Stockton.

Third and fourth place in Carpentry went to Dave Walker of Watsonville and Joe Damiata of Santa Cruz. Second place Millwright was Tim Chassagne of Sacramento, and second place in mill cabinet went to the only Southern Californian in the lineup, Enrique Ortiz of South Gate.

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# 60-day price freeze 'a failure in policy'

Prices on food, clothing, gasoline and other living necessities in May had pushed the rate of increase to 9 per cent per year when President Richard Nixon announced his 60-day price freeze last month. It was Phase 3 1/2, in preparation for Phase IV. It buys time for the administration to put a more complete control machinery in shape.

Spot checks by bay area reporters indicated that enforcement of the freeze was far from tight. Stores were supposed to post signs telling customers how they could WRITE for information about base prices, but some hadn't even done that. (Meat prices are supposed to appear over the meat display, as in the previous phase.)

In any case, the freeze pegs prices at their highest levels in a generation. AFL-CIO President George Meany called it a "failure

in policy" and said organized labor will look for concrete evidence that Phase IV will be "more effective, fair, and equitable" than the other phases in the past two years.

Prices were outracing wages. The Bureau of Labor Statistics reported that take-home pay averaged \$125.12 in May, up 87 cents from April and \$14.51 from a year ago. But it calculated that inflation REDUCED REAL SPENDABLE EARNINGS four tenths of 1 per cent in May—the fifth such decline in the past seven months.

Nixon's action, which applies to all goods and services except raw farm products, holds prices at levels no higher than those charged during the first eight days of June.

Meany pointed out that "such important factors in the cost of living as rents and interest rates are neither frozen nor controlled" and added:

"Skyrocketing corporate profits — which are amply supplemented by the Administration's seven percent investment tax credit and rapid depreciation of investments in machines and equipment—remain without control or direct restraint," he noted.

Meany suggested that the true test of Phase IV "will be the speed with which it moves America to a fair and free economy by dealing directly with the root causes of inflation and injustice such as tax bonanzas to business, which produce an inflationary lack of balance in the economy; the export of capital and technology leading to the deterioration of America's position in the world economy and consequent inflationary devaluation of the dollar; huge subsidized deals for the export of agricultural products and raw materials in short domestic supply; and soaring interest rates."

## Candy workers 444 merges with Local 125

Three bay area locals of the Bakery and Confectionary Workers International Union have merged, expanding the membership rolls of Oakland Bakery and Confectionary Workers Local 125 to about 2,250. Membership votes of approval were unanimous in all three unions.

Thus members of Candy and Confectionary Workers Local 444 became part of Local 125 on July 1. Their office was moved last week from the Labor Temple on Valdez St. to the Local 125 location at 1245 MacArthur Blvd., (between Dutton and Estudillo) in San Leandro, CA 94577.

Muriel Collins, executive officer of Local 444, will be business representative in charge of the Local 125's "east bay candy division," and also recording secretary.

Also involved in the merger was Candy Workers Local 158 of San Francisco, which had about

800 members. Sam Vinson, that local's executive officer, is now vice president of Local 125 and business representative in charge of the "west bay candy division."

Local 125's original group constitutes a "cookies and crackers division," served by business representative Virgil Cummings, who is also president of the local. Mark Mays remains as financial secretary.

Bread and cake workers in Alameda and Contra Costa counties are represented by a separate union, Bakery Local 119.

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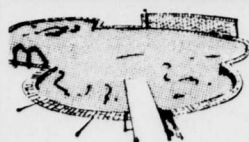
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## Cranston's stand on environment

U.S. Senator Alan Cranston (D., Calif.) has called for a coalition of organized labor and environmentalists to "seek ways to improve our environment by creating more jobs rather than by jeopardizing jobs."

Cranston, in remarks prepared for delivery on the Senate floor, attacked the "elitism" of many environmentalists who "in their zeal have been insensitive to the legitimate needs and desires of the working men and of the poor."

Cranston also struck at the concept of "no-growth."

"No-growth," Cranston declared, "says to workers and

minorities that the primary benefits of a clean environment will go only to the already affluent. It says to the men and women in the defense, aerospace, construction and highway industries that their jobs—and their livelihoods—are less important than a clean environment, a city park, a few thousand acres of wilderness hundreds of miles away."

"I do not believe that environmental quality necessitates a cutback either in jobs or recreational opportunities," Cranston declared.

"We must move away from single-purpose environmental planning toward more comprehensive planning that considers social and economic factors as well as environmental factors and that seeks to improve our environment by creating more jobs rather than by jeopardizing jobs."

He said that could be accomplished through such productive labor programs as mass transit, pollution control, and water purification.

Cranston urged environmentalists to "say to construction,

defense, military and aerospace workers: 'We believe in your right to a job. We will work to see that the government assures you alternative employment before it makes further cutbacks. We will insist that environmental impact statements and military and defense planning take into account the effects of unemployment and social dislocations.'"

Cranston asserted that "we must talk not only of environmental impact, but of social and economic impact as well."

"In the final analysis," he said, "environmental reform will succeed only if it is part of an overall program of social and economic reform."

Cranston called for a coalition of organized labor, minorities, and environmentalists "strong enough to insure that the benefits of a clean environment accrue to everyone and that the job rights of millions of workers are protected."

He said the federal government should "provide the funds to clean up the environment and at the same time to provide jobs and income security."

## East Bay Labor Journal



FOUNDED APRIL 3, 1926 . . . Owned, controlled and published by Central Labor Council of Alameda County, AFL-CIO, and Building and Construction Trades Council of Alameda County, AFL-CIO.

47th Year, Number 13

July 6, 1973

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1800

## Key to the puzzle

If you haven't noticed that we are supposed to be in the middle of an economic "boom," that's because you work for a living. Right in the middle of figures showing record prices and profits and sales and interest and credit and production and other things that mean "boom" to the economists, there YOU are, the wage earner, a figure that points the other way. "Real wages," or what we can buy for the money we earn, has slipped backward for five straight months.

Or maybe you are one out of the five out of a hundred that has made it clear that you want a job and can't find and are officially one of the unemployed. (If you didn't make it clear, because you don't know what to do with the kids, or are young and just getting started, or old and discouraged, you don't count.) Official or unofficial, it doesn't feel like "boom" to you, either.

As a matter of fact, it doesn't really feel like boom to many economists who have begun to predict a recession soon. Then jobs will be harder to find and to keep; more of us will be in real trouble and many others will be afraid.

Black workers will be afraid of losing jobs to white workers, and the other way around. Old workers will fear the competition of young workers and men will resent the pressure of women for equal job opportunities. Craftsmen will resist changes that will put them out of work and fight harder with other crafts to hang onto their jurisdictions. They will also resist any attempt to limit growth, which means construction, which means jobs.

All this is predictable because it exists all the time; it just gets worse when we can't actually make a decent living. Experience with boom and bust is deep in our bones, and many construction workers go through it every year.

The fear that goes with it — the chronic fear of unemployment — does more to pollute the social atmosphere than anything else.

We recommend this fact as a touchstone for Congressmen who will soon be forced to deal with runaway inflation and other symptoms that no longer respond to the usual medicines. The language of economics can be intimidating — and "inoperative" when it turns out not to be true. But we can no longer afford to "leave it to the experts." As Watergate indicates, the experts are often paid by those who have a selfish interest in misleading us.

If Congressmen will ask what is happening to people, and why, and is it fair, they can hardly avoid the conclusion that full employment should be the goal of every economic program. When every American who wants to work knows that he or she can count on getting a job, a lot of other problems will soon be cut down to size.

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# CLC votes solidly to raise per capita

The Alameda County Central Labor Council has voted 39,225 to 2,100 to raise the per capita tax paid by affiliates starting this July 1.

This year's four-cent increase brings the new per capita tax to 21 cents per month per member. Another four-cent increase will raise the tax on July 1, 1974 to 25 cents.

The increase required an amendment to Article XI, Section 1 of the council's Constitu-

tion, which had its third reading on the night of the election, June 25. The voting strength of the locals represented at the meeting was according to their per capita payments to the council.

Article XI states that the per capita shall be determined on the number of members in good standing in the affiliated union whose work comes under the jurisdiction of the council, in the month previous to the payment. Provisions for enforcement were included in the amendment.

## Office union strikes Housing Authority

Members of Office and Professional Employees Local 29 struck the Oakland Housing Authority on Sunday, July 1, after negotiations for a new contract broke down. About 60 clerical workers were picketing at five Housing Authority offices at press time.

Bruce Lockey, Union representative, said the union was protesting the management's policy on selection of personnel for promotions and transfers. Members wanted greater rights and opportunities for such job changes.

The previous one-year contract expired on June 30.



BART UNIONS NEGOTIATED five straight days after the original strike deadline, but management wouldn't budge from its position. A union representative took this picture.

## Hospital workers win parking right

Permente Medical Group committed an unfair labor practice when it unilaterally began charging employees at its Walnut Creek Medical Center \$8 a month for parking, an administrative judge for the National Labor Relations Board has ruled.

Free parking had been an established condition of employment and could not legally be taken away without negotiation with the union, Judge Maurice M. Miller decided.

The complaint was brought by Hospital and Institutional Workers Local 250, which represents 589 employees at the Kaiser hospital and clinic. Permanente began charging them for parking last August 1.

Miller recommended that Permanente be ordered to bargain on the issue and, meanwhile, to restore free parking. Either party may appeal to the full NLRB.

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## SPECIAL GROUP PURCHASE TIRE PLAN FOR AFL-CIO MEMBERS

Through an arrangement with Century Tire Distributors of Oakland, Redwood City, and Sacramento, all members of the AFL-CIO are now able to make savings of up to 50 percent or more on the purchase of name brand new tires, tubes, shock absorbers, batteries, wheels and other items. Century Tire Distributors has three locations in the state where these purchases may be made. They are: 66th and Coliseum Way, Oakland; 1475 Veterans Blvd., Redwood City; and 9th and S St., Sacramento.

Century Tire Distributors does not and will not sell to the general public. Those desiring to take advantage of this tire program must have a CTD Group Membership card, available at any Century Tire Distributors location. To obtain your card, just present a union membership card or proof of union affiliation to any CTD location.

INSTALLATION SERVICES are available at all three CTD locations. Your new tires will be professionally mounted and balanced while you wait.

For further information regarding membership cards tires, or anything else regarding this group purchase program feel free to contact us at any of our three locations mentioned in this ad and on the enclosed group purchase price list in this paper.

Maps of  
locations  
will be  
found in  
price list  
enclosed  
in this  
paper

**BAY AREA**  
66th & Coliseum Way  
OAKLAND  
635-2801  
1475 Veterans Blvd.  
REDWOOD CITY  
364-4511

**SACRAMENTO**  
9th & S Streets  
SACRAMENTO  
444-5733



Member AFL-CIO





BRING IN UNION IDENTIFICATION FOR PERMANENT MEMBERSHIP CARD



SPECIAL GROUP PURCHASE DISCOUNT PLAN

# CENTURY TIRE DISTRIBUTORS

NOT AVAILABLE TO THE GENERAL PUBLIC  
GROUP AFFILIATION CARD REQUIRED

Arrangements have been made with CENTURY TIRE DISTR., California, Oregon and Washington (see back page for warehouse locations and phone numbers) for you to purchase name brand new tires, tubes, shock absorbers, batteries, wheels, oil filters, and quality retreads at FANTASTIC WHOLESALE DISCOUNT PRICES UP TO 50% OR MORE FROM MOST MANUFACTURER SUGGESTED LIST PRICES.

- Century Tire Distributors buys in multiple carload quantities which enables them to be able to offer you factory direct prices on quality merchandise manufactured by some of the best known tire makers in the business.
- Century Tire Distributors invites you to compare prices on comparable merchandise and when you do, you will see the \$\$\$\$ saved by this special group purchasing plan. You also receive a written guarantee and a statement of quality with each purchase. All merchandise may be purchased for cash or you may use your BankAmerica or Master Charge card. If you prefer, easy pay budget terms may be arranged. We recommend using your own credit union service if available.
- Century Tire Distributors warehouses are open from 8:00 a.m. to 7:00 p.m. on weekdays and 8:00 a.m. to 4:00 p.m. on Saturdays. Immediate mounting and balancing service is available at each Century Tire Distributors, location for your convenience.

Due to the low, low prices, we cannot identify the manufacturer in writing without losing our Factory Direct Purchasing Power. However, we can list for you the companies who either directly or thru a subsidiary division are manufacturing the products in this price sheet.

**FIRESTONE — UNIROYAL — GOODYEAR — B.F. GOODRICH**  
**SEIBERLING — KELLY SPRINGFIELD — VEITH — DUNLOP**

4-1-'73

KEEP THIS PRICE LIST IN A SAFE PLACE FOR FUTURE BUYING INFORMATION

## 2 + 2 DYNACOR BELTED TUBELESS WHITEWALL 36 Month Guarantee

Size	Fits	Sugg List	Group Price	Fed Tax
C78-13	(700-13)	55.40	17.93	2.01
E78-14	(735-14)	57.10	18.67	2.31
F78-14	(775-14)	59.30	18.90	2.50
G78-14	(825-14)	62.25	19.84	2.67
H78-14	(855-14)	67.15	21.85	2.94
J78-14	(885-14)	70.90	22.79	3.02
F78-15	(775-15)	59.30	19.74	2.54
G78-15	(825-15)	62.25	20.54	2.73
H78-15	(855-15)	67.15	21.83	2.96
J78-15	(900-15)	70.90	22.84	3.12
L78-15	(915-15)	74.45	23.87	3.31

## STEEL BELTED BIAS PLY PERMASTEEL 78 SERIES WHITEWALL 50 MONTH GUARANTEE

A78-13	6.00-13	68.33	24.86	2.01
E78-14	7.35-14	72.65	27.62	2.50
F78-14	7.75-14	79.49	29.07	2.68
G78-14	8.25-14	81.22	30.53	2.85
H78-14	8.55-14	86.88	31.79	2.98
J78-14	8.85-14	90.36	33.23	3.11
G78-15	8.25-15	81.22	30.83	2.87
H78-15	8.55-15	88.88	32.13	3.10
J78-15	9.00-15	90.21	33.57	3.19
L78-15	9.15-15	91.55	35.26	3.38

## SPECIAL SERVICE 4 PLY CONSTRUCTION Tubeless—Whitewall or Blackwall—24 Month Guarantee

Size	List Black	Group Price	List White	Group Price	Fed Tax
650-13	—	—	30.55	13.37	1.78
775-14	31.50	14.86	34.10	16.02	2.09
825-14	32.75	15.86	35.45	17.02	2.24
855-14	—	—	38.10	18.02	2.43
560-15	43.65	12.73	48.00	13.97	1.74
600-16*	42.60	13.59	—	—	1.73

## PREMIUM BELTED PT 78 SERIES Tubeless — Whitewall 50 Month Guarantee

Size	Fits	Sugg List	Group Price	Fed Tax
A78-13	(6.00-13)	59.68	19.47	1.81
C78-13	(7.00-13)	62.20	21.30	2.01
E78-14	(7.35-14)	63.10	22.04	2.31
F78-14	(7.75-14)	66.50	23.22	2.50
G78-14	(8.25-14)	69.90	24.35	2.67
H78-14	(8.55-14)	75.45	25.38	2.94
J78-14	(8.85-14)	79.60	26.52	3.02
F78-15	(7.75-15)	66.50	23.46	2.54
G78-15	(8.25-15)	69.90	24.59	2.73
H78-15	(8.55-15)	74.45	25.64	2.96
J78-15	(8.85-15)	79.60	26.78	3.12
L78-15	(9.15-15)	83.60	28.16	3.31

## GT 70 SERIES BELTED 2 + 2 Tubeless — Whitewall — Polyester — Fiberglass Belt 48 Month Guarantee

A70-13	(A78-13)	47.91	20.23	2.08
F70-14	(F78-14)	59.63	24.62	2.61
G70-14	(G78-14)	64.82	25.62	2.82
H70-14	(H78-14)	70.97	28.46	3.09
G70-15	(G78-15)	64.82	27.45	2.86
H70-15	(H78-15)	70.97	28.62	3.06

## 4 PLY POLYESTER TUBELESS—WHITEWALL—FULL 4 PLY 36 Month Guarantee

A78-13	6.00-13	43.92	17.30	1.83
C78-13	7.00-13	45.73	18.86	1.93
E78-14	7.35-14	46.40	19.50	2.22
F78-14	7.75-14	49.14	20.55	2.37
G78-14	8.25-14	53.81	21.50	2.53
H78-14	8.55-14	59.02	22.46	2.75
J78-14	8.85-14	66.82	23.48	2.89
F78-15	7.75-15	49.14	20.76	2.42
G78-15	8.25-15	53.81	21.77	2.60
H78-15	8.55-15	59.02	22.70	2.80
J78-15	8.85-15	66.82	23.72	3.01
L78-15	9.15-15	69.34	24.92	3.13

PRICES CASH AND CARRY • IMMEDIATE MOUNTING AND BALANCING SERVICE AVAILABLE AT EACH LOCATION



# ALL PRICES—CASH AND CARRY—INSTALLATION AND BALANCING AVAILABLE

## RAISED WHITE LETTER TIRES

### MATCHED SETS RAISED WHITE LETTERS RACING PROFILE W/T Sports 70 and 60 Series Belted

Size	Fits	Group Price	Fed Tax
A70-13	600-13	19.73	1.95
D70-14	695-14	24.36	2.27
E70-14	735-14	25.25	2.49
F70-14	775-14	26.00	2.57
G70-14	825-14	26.83	2.79
H70-14	855-14	28.30	2.98
F70-15	775-15	29.24	2.66
G70-15	825-15	27.58	2.90
H70-15	855-15	29.38	3.06
B60-13	700-13	27.16	2.21
E60-14	735-14	30.24	2.85
G60-14	825-14	34.14	3.11
J60-14	885-14	37.55	3.62
L60-14	915-14	40.89	3.56
G60-15	825-15	34.82	3.18
J60-15	885-15	38.59	3.50
L60-15	915-15	40.25	3.66

### LeMANSSS WIDE TRAC 4 FULL PLY—36 Month Guarantee Tubeless—Raised White Letters—Up to 10 Inches Wide Matched Side Walls—60 and 70 Series

F70-14	(775-14)	22.15	2.57
G70-14	(825-14)	23.34	2.79
F70-15	(775-15)	22.23	2.66
G70-15	(825-15)	23.54	2.90
A60-13	(600-13)	21.79	2.02
G60-14	(825-14)	26.33	2.90
L60-14	(885-14)	33.78	3.49
G60-15	(825-15)	26.54	2.96
L60-15	(915-15)	34.00	3.47

### WINTER DEEP TREAD — FULL 4PLY Dynacor Rayon — Tubeless Whitewall or Blackwall 24 Month Guarantee

Size	List Black	Group Price	List White	Group Price	Fed Tax
600-12	30.12	14.55	33.01	15.43	1.64
650-13	46.70	16.23	50.00	17.34	1.73
A78-13	32.85	15.87	35.96	17.37	1.83
700-13	49.75	17.33	53.50	18.57	1.88
E78-14	52.35	18.30	56.30	19.61	2.22
F78-14	54.35	19.02	58.15	20.29	2.37
G78-14	59.40	20.76	63.30	22.08	2.53
H78-14	63.40	22.17	67.20	23.44	2.75
J78-14	—	—	69.55	24.30	2.89
560-15	46.70	16.01	50.00	17.23	1.74
F78-15	54.35	18.72	58.15	19.93	2.42
G78-15	59.40	21.39	63.30	22.64	2.60
H78-15	63.40	22.36	67.20	23.58	2.80
L78-15	—	—	72.35	25.31	3.13

### SNOW POWER — BELTED — 78 SERIES Dynacor Belted—Tubeless—Whitewall 30 Month Guarantee

Size	Fits	Sugg List	Group Price	Fed Tax
C78-14	(695-14)	61.35	23.53	2.11
E78-14	(735-14)	64.60	24.83	2.31
F78-14	(775-14)	66.20	25.49	2.50
G78-14	(825-14)	68.05	26.24	2.67
H78-14	(855-14)	72.15	27.87	2.94
J78-14	(885-14)	73.45	28.40	3.02
F78-15	(775-15)	66.20	25.59	2.54
G78-15	(825-15)	68.05	26.63	2.73
H78-15	(855-15)	72.15	27.63	2.96
J78-15	(885-15)	73.45	28.55	3.12
L78-15	(915-15)	75.80	29.85	3.31

Prices Subject To Change Without Notice  
Many Tires Available That Are Not Listed!

## COMMERCIAL TRUCK TIRES—NYLON Tubed Type—Highway Design—24 Month Guarantee

Size	Ply	Sugg List	Group Price	Fed Tax
6.70-15	6	46.51	17.95	2.40
7.00-15	6	59.11	19.93	2.80
7.50-16	8	77.03	26.95	3.69

### Tubed Type — Highway Design — 36 Month Guarantee

670-15	6	50.65	19.65	2.40
700-15	6	61.15	21.86	2.80
700-15	8	72.80	26.67	3.10
650-16	6	54.70	22.45	2.58
700-16	6	63.45	25.12	2.95
750-16	8	78.45	32.87	3.69
700-17	8	91.15	32.71	3.76
750-17	8	92.15	38.39	4.16
700-18	8	94.75	35.19	3.78

### Tubeless—Duplex Highway Design—36 Month Guarantee

700-14	8	54.80	21.91	2.68
670-15	6	50.15	20.86	2.65
8.14.5	12	95.99	41.23	3.26
717.5	6	70.45	30.15	3.23
817.5	8	84.20	36.05	3.93
819.5	8	98.10	42.02	4.53

### Tubeless—Duplex Highway Design—36 Month Guarantee

800-16.5	6	78.35	32.53	3.28
800-16.5	8	96.85	37.31	3.55
875-16.5	8	102.75	39.71	3.95
950-16.5	8	124.90	45.18	4.56
950-16.5	10	148.55	50.02	4.82
10-16.5	6	109.30	42.21	4.34
10-16.5	8	124.75	44.71	4.68
12-16.5	8	148.60	51.64	5.84
12-16.5	10	179.75	59.09	6.26

### Tubed Type — Traction Design — 36 Month Guarantee

670-15	6	55.25	20.85	2.89
700-15	6	72.25	23.90	3.33
650-16	6	60.55	24.46	2.94
700-16	6	73.50	27.22	3.31
750-16	8	95.55	35.79	4.12
750-17	8	121.25	43.87	4.86

### TUBELESS — TRACTION DESIGN

670-15	6	64.00	21.96	3.07
717.5	6	84.25	30.57	3.57
817.5	8	92.40	38.64	4.39
819.5	8	123.95	48.33	5.28

### TUBELESS — DUPLEX TRACTION DESIGN

800-16.5	6	87.05	34.23	3.41
800-16.5	8	107.10	39.25	3.65
10-16.5	6	118.15	43.32	4.62
10-16.5	8	138.95	48.83	5.00
12-16.5	8	165.15	52.97	6.16
12-16.5	10	199.70	60.52	6.39

### AMBULANCE—CAMPER—JEEP

Size	Ply	Type	Group Price	Fed Tax
10.00-15	4	Desert Dog	43.63	3.89
L60-15	4	Jeep	39.95	3.41
8.90-15	8	Ambulance	33.38	3.77
G78-15	6	Steel Belted	36.38	3.49
H78-15	6	Steel Belted	38.23	3.80
L78-15	8	Steel Belted	46.71	4.23
8.75-16.5	8	Camper Lug	43.84	4.16
9.50-16.5	8	Camper Lug	48.71	4.84

Many Tires Available That Are Not Listed!

Suggested List Prices do not necessarily designate the prevailing retail prices and should not be used to make any designation contrary to fact.



# BUY AT FACTORY WAREHOUSE PRICES AND SAVE \$ \$ \$

## COMPACT AND IMPORTED SPORTS CAR TIRES

### TEXTILE RADIAL PLY 2 + 4

Black — Tubeless — 40 Month Guarantee  
Winter Radials Available

Size	Fits	Sugg List	Group Price	Fed Tax
145SR10	(520-10)	28.00	20.49	1.20
155SR12	(560-12)	35.00	21.40	1.48
145SR13	(550-13)	36.50	20.79	1.38
155SR13	(560-13)	34.00	21.46	1.56
165SR13*	(590/600-13)	37.00	22.84	1.79
175SR13*	(640/650-13)	39.00	24.76	2.00
155SR14*	(560-14)	39.00	23.38	1.69
165SR14*	(590/600-14)	41.00	24.57	1.82
175SR14	(640/650-14)	41.00	25.65	2.00
185SR14	(700/735-14)	42.00	27.79	2.16
155SR15	(560-15)	39.00	23.26	1.76
165SR15*	(590-15)	40.00	24.65	1.98
185SR15	(735-15)	49.29	37.03	2.40

\* White Wall 1.50 Extra

### STEEL RADIAL TUBELESS

Textile Ply Steel Belts Black Wall  
40,000 Mile Guarantee

Size	Fits	Sugg List	Group Price	Fed Tax
145SR-13	(5.50-13)	36.50	24.37	1.39
155SR-13	(5.60-13)	37.60	25.43	1.49
165SR-13	(6.00-13)	40.90	27.65	1.65
175SR-13	(6.40-13)	44.50	29.97	1.83
165SR-14	(6.00-14)	45.40	30.70	1.77
175SR-14	(6.40-14)	49.50	33.45	2.06
185SR-14	(7.35-14)	51.00	34.45	1.93
155SR-15	(5.60-15)	42.00	28.19	1.62
165SR-15	(590-15)	45.40	30.65	1.92
175/70-13	(175R13)	42.00	28.35	1.70
185/70-13	(165R13)	45.00	30.35	1.85
185/70-14	(185R14)	46.00	31.05	1.95

### LE MANS RADIAL 1 + 4

White Wall Tubeless Dynacor Rayon  
40 Month Guarantee

Size	Fits	Group Price	Fed Tax
155R-13	Fiat - Cortina	23.46	1.61
165R-13	Ople - Toyota	24.97	1.84
175R-13	Triumph - Ford	26.56	1.86
165R-14	Datsun - BMW	26.43	1.92
155R-15	Saab - Volkswagen	24.92	1.92
165R-15	Peugeot - Volvo	26.47	2.00

### Full 4 Ply — Whitewall or Blackwall — Tubeless 30 Month Guarantee

Size	List Black	Group Price	List White	Group Price	Fed Tax
A78-13	44.10	15.39	48.45	16.85	1.83
B78-14	47.20	16.49	51.85	18.04	1.96
600-12	40.95	13.60	45.00	14.85	1.64
520-13	38.75	13.44	43.00	14.88	1.36
560-13	40.10	13.93	44.55	15.42	1.45
520-14	40.30	14.00	44.75	15.50	1.49
590-14	43.40	15.24	48.20	16.85	1.77
695-14	43.96	15.37	49.50	17.22	1.88
735-14	46.45	16.23	50.90	17.73	1.96
560-15	43.65	15.28	48.00	16.78	1.74
600-15L	47.90	16.69	52.65	18.27	1.82
685-15	46.45	16.20	50.25	17.47	1.82
735-15	47.00	16.42	51.50	17.92	2.01

All Prices are cash and carry - mounting, balancing and installation  
Service available at each location.

## RADIAL PLY TIRES FOR BIG CARS



### RADIAL TIRES

STEEL BELT PLY or RAYON 2 + 4  
HIGHWAY AND WINTER TREAD DESIGNS  
RAISED WHITE LETTERS  
PRICES SO LOW, WE CANNOT PUT THEM  
IN WRITING! COME IN AND COMPARE!

### LE MANS DYNACOR RADIAL 2 + 4

Whitewall Tubeless  
40,000 Mile Guarantee

Size	Fits	Sugg List	Group Price	Fed Tax
ER70-14	(735-14)	90.85	28.95	2.70
FR70-14	(775-14)	95.80	31.49	2.88
GR70-14	(825-14)	100.65	33.10	3.06
HR70-14	(855-14)	108.70	35.75	3.33
FR70-15	(775-15)	95.80	31.89	2.94
GR70-15	(825-15)	100.65	33.76	3.08
HR70-15	(855-15)	108.70	35.77	3.33
LR70-15	(915-15)	120.40	39.61	3.70

### SNOW POWER — RADIAL 2 + 4

Dynacor Belted — Tubeless — Whitewall  
40 Month Guarantee

Size	Fits	Sugg List	Group Price	Fed Tax
FR70-14	(775-14)	113.25	37.00	2.88
GR70-14	(825-14)	116.40	38.08	3.06
HR70-14	(855-14)	122.40	40.10	3.33
GR70-15	(825-15)	116.40	39.15	3.08
HR70-15	(855-15)	112.40	40.41	3.33
LR70-15	(915-15)	128.90	42.03	3.70

### STEEL BELTED RADIALS

White Wall Tubeless  
40,000 Mile Guarantee

Complete Range of sizes. We have most major  
brands in stock at group wholesale prices.

### CONVENTIONAL DESIGN TIRES

#### FULL 4 PLY NYLON

Tubeless—Whitewall or Blackwall—24 Month Guarantee

Size	List Black	Group Price	List White	Group Price	Fed Tax
650-13	41.65	14.10	45.70	15.40	1.73
700-13	43.80	14.85	48.50	16.35	1.88
735-14	46.65	15.79	50.90	17.16	1.96
775-14	48.10	16.32	52.25	17.66	2.09
825-14	50.90	17.28	55.40	18.72	2.24
855-14	54.50	18.50	58.85	19.91	2.43
885-14	—	—	63.10	21.37	2.68
775-15	48.10	16.32	52.25	17.80	2.11
825-15	50.90	17.29	55.40	18.76	2.30
855-15	54.50	18.94	58.85	20.37	2.47
900-15	—	—	64.90	21.99	2.80

### EXTRA W-I-D-E 4 INCH WHITEWALL 4 Ply Polyester Tubeless

Size	Sugg List	Group Price	Fed Tax
L78-15	90.08	33.38	3.16

OTHER SIZES ARE AVAILABLE

Grade, line, level or quality representation relates to private standard  
of marketer of the tire. No industry standard exists.



# TIRES, BATTERIES, SHOCK ABSORBERS, OIL FILTERS, WHEELS AT FACTORY DIRECT PRICES . . . GROUP PURCHASE DISCOUNT PLAN

CONVENIENT MAIL ORDER SERVICE AVAILABLE.

SHOCK ABSORBERS			BATTERIES		
Type	Guarantee	NAME BRAND MFR. Group Price	DOMESTIC - IMPORT - LIGHT TRUCK		
Air Lift	48 Months Includes Hose Kit	\$44.95 pr.	3 YEAR ZENITH SUPER	4 YEAR ZENITH DELUXE	6 YEAR ZENITH LIFE TIME
Deluxe	30,000 Miles or 30 Months	\$ 3.97	Group - 24 12 VOLT . . . . 14.97	ALL* 12 VOLT . . . . . 18.95	ALL* 12 VOLT . . . . . 25.95
Heavy Duty	48 Months or 48,000 Miles	\$ 5.88	22F 12 VOLT . . . 14.97 24F 12 VOLT . . . 14.97	ALL 6 VOLT . . . . . 18.95	ALL 6 VOLT . . . . . 25.95
Level Lift	48,000 Miles or 48 Months	\$12.80	1 6 VOLT . . . . 14.97 19L 6 VOLT . . . 14.97	GROUP 42 . . . . 20.95 GROUP 27-27F . . 19.95	MARINE SERVICE . . . 26.95 GROUP 27-27F . . 27.95

## CENTURY TIRE DISTRIBUTORS

1475 Veterans Blvd.  
Redwood City, California 94063  
Phone: 415-364-4511

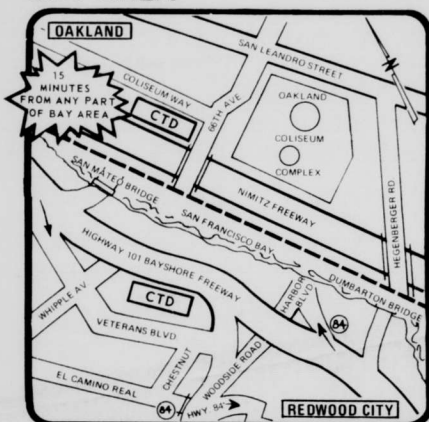
66th & Coliseum Way  
Oakland, California 94621  
Phone: 415-635-2801

9th & S Street  
Sacramento, California 96816  
Phone: 916-444-5733

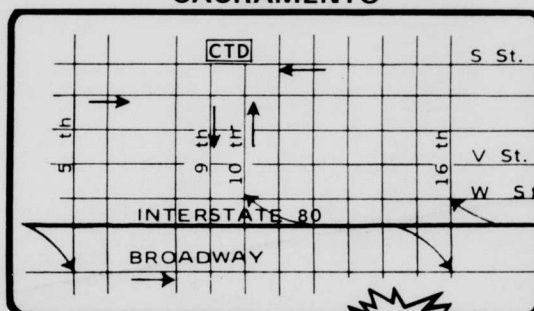
HOURS 8:00 A.M. to 7:00 P.M. DAILY - 8:00 A.M. to 4:00 P.M. SATURDAYS

ALL PRICES CARRY OUT - BALANCING & INSTALLATION AVAILABLE AT EACH LOCATION

### BAY AREA



### SACRAMENTO



### ASSOCIATED LOCATIONS

#### WASHINGTON

300 Elliott Ave. West  
Seattle, Wash. 98119  
(206) 284-3641

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